



CORPORATE LEGAL COUNSEL SUMMIT 2018

19th - 20th September 2018
Holiday Inn Mumbai International Airport

Evolving a roadmap for the corporate legal counsel to help unravel the challenges and uncertainties of their ever-evolving roles and maintain the morale and ethical conscience of the business



DISTINGUISHED SPEAKER PANEL



Abhimanyu Singh Poonia
General Counsel,
Bank of America
Merrill Lynch,
India



Ajay D'Cruz
Head Legal and
Secretarial,
ISS Facility
Services India
Pvt. Ltd.



Amber Gupta
Head - Legal
and Company
Secretary,
Aditya Birla Sun
Life Insurance
Company
Limited



Amit Deshpande
Company
Secretary &
Corporate
General Counsel,
Sterlite
Technologies
Limited



Anand Vardhan
President-
Legal,
Piramal
Enterprises
Limited



Atul Juvle
General Counsel,
Compliance
Officer &
Company
Secretary - India
& South Asia,
Schindler India
Private Limited



Babu Rao
General Counsel,
Bajaj Finance
Limited



**Chakradhar
Varadarajan**
Executive Vice
President-
Corporate
Legal,
Godrej
Industries Ltd.



**Dilpreet Singh
Sidhu**
CEO,
Mind Merchants
Global Pvt. Ltd.



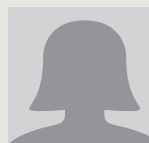
Divya Kumat
Executive Vice
President,
Chief Legal
Officer &
Company
Secretary,
Datamatics
Global Services
Limited



Lokanath Kar
Chief Legal
& Principal
Compliance
Officer,
ICICI Lombard
General
Insurance
Company
Limited



**Manjaree
Chowdhary**
General Counsel,
Maruti Suzuki
India Limited



**Natasha
Fernandes**
Head - Legal-
India,
B4U Television



**Parveen Nagree
Mahtani**
Head - Legal,
Tata Housing
Development
Company
Limited



Preeti Balwani
General Counsel
India,
The Kraft Heinz
Company (India)



Rajeev Uberoi
General Counsel
and Group
Head Legal &
Compliance,
IDFC Bank



Rajendra Misra
Executive Vice
President &
General Counsel,
The Indian
Hotels Company
Limited (Taj
Hotels)



**Ranjana Roy
Gawai**
Founder and
Managing
Partner,
RRG &
Associates



Rashmi Mishra
DGM- Group
General
Counsel,
ACG Worldwide



Sameer Chugh
Director -
Legal &
Regulatory,
Bharti Airtel
Limited



**Saugata
Chakravarty**
General
Counsel - South
Asia,
Siemens Ltd.



**Shantanu
Mukherjee**
Legal Head,
Asia Pacific and
Japan,
Lupin Limited



**Smriti
Subramanian**
General
Counsel & Vice
President,
Snapdeal



Sujeet Jain
Group General
Counsel &
Company
Secretary,
Viacom 18
Media Pvt. Ltd.



Vikash Jain
General
Counsel -
Aluminium &
Power,
Vedanta
Resources PLC



OUR PARTNERS

SILVER PARTNER



cyril amarchand mangaldas
advocates & solicitors

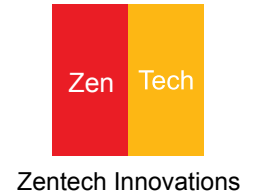
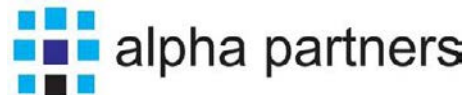
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OVERVIEW

India is transforming in terms of amelioration in the legal and regulatory space. This has brought about new opportunities certainly leading to the opening of new business opportunities in many sectors and industries. With the growing opportunities the role of legal counsel in the Indian corporate sector has witnessed a drastic change in the last twenty years. As corporate legal counsels are being vested with a weighty tome of responsibilities, they have the opportunity of becoming indispensable and in the current climate.

In the current economic and volatile business environment laws and regulatory compliances becoming more complex, companies face various risks and challenges and the scope of responsibilities for a legal counsel has expanded beyond legal administrative tasks to include risk management, regulatory compliance, cost control, and other major areas

that impact the success of an organization. The view of in-house legal departments, from the perspective of the rest of the corporation and top management, has evolved over the past several decades from risk spotter to strategic partner. The key to deal with the ever-growing responsibilities and new challenges for modern corporate legal counsel is being aware of the risks, being responsive to such risks on a timely basis, and being agile. In the light of this **Corporate Legal Counsel Summit 2018** will focus on addressing the ever-evolving challenges of in-house legal counsels like change management, innovation and modern technology, managing legal and reputational risk and learn how to adequately fit the requirements of our modern age and remain one step ahead of progress while adding and demonstrating value to meet changing expectations and respond to mounting demands and emerging responsibilities experienced.



KEY FOCUS AREAS

Compliance Management – A new response to legal and business challenges

The evolving role of general counsel: From legal advisor to strategic advisor

Planning and executing an effective merger & acquisition

Exploration of the evolving relationship between the general counsel and the board

Cyber security, data privacy and digital transformation

Helping the company navigate the complex international compliance requirements



WHO SHOULD ATTEND

General Counsel

Head of Legal & Compliance

Legal Counsel

Company Secretary

In-house Counsel

Head of Regulatory & Government Affairs

EXHIBITION, MEETING AND PROMOTION OPPORTUNITIES

Sponsoring or exhibiting at the **Corporate Legal Counsel Summit** is an excellent way to promote your business to a highly targeted group of key decision makers involved in the legal function of leading corporate entities in India



WHAT CAN SPONSORSHIP DO FOR YOU?



POSITION YOUR COMPANY'S BRAND:

Showcasing your company at leading industry events establishes your company, in the eyes of your prospect or existing client.

BUILD CUSTOMER LOYALTY:

Face-to-face contact at conferences shows continued support of a market and helps you to develop client loyalty as well as cementing your position as a market leader.

BROKERING NEW BUSINESS PARTNERSHIPS:

Target your best prospects in a positive, collaborative environment where they are open to new ideas. Attendees are always looking for exciting new partnering opportunities. Our conferences offer you an ideal opportunity to make contact and future business.

ENTER NEW MARKETS:

Exhibiting is one of the most cost-effective and time-efficient ways of opening up a window to a wide section of buyers.

NEW SALES LEADS:

Only the most senior-level decision makers attend our conferences, connect with them in a pressure free, collaborative environment by showcasing your services either by exhibiting or taking part in the programme

UNVEIL NEW PRODUCTS OR SERVICES:

Draw attention to your products and brand by using this conference as a launch pad for new products or services

WHY CHOOSE OUR EVENTS?

As conference experts, we know how best to utilise events to promote, develop and generate business for our clients. To find out more about how you can make the most of your participation at this event,

Contact: **Vaishali Vikal**, Business Manager, **Phone: +91 96191 82937**, **Email: vaishali.vikal@inventicon.in**



DAY ONE - 19th SEPTEMBER 2018

08.00 Registration & Coffee

09.00 Welcome address by Inventicon Business Intelligence

09.10 Opening remarks by the Chairperson

09.20 KEYNOTE ADDRESS | A bird's eye view of changing regulatory landscape in India

- Rapid growth and changing environments
- Evolving risk environment for corporate legal counsel
- Steps in the right direction – Working towards transforming the business environment and removing various regulatory bottlenecks

10.00 Partner Session - Understanding litigation procedures and strategies

- Complex litigation – How to manage & mitigate issues
- Litigation financing and its pros & cons - Third party funding
- Litigation strategies to be adopted
- Litigation cost – How to minimise it

Senior Representative,
Cyril Amarchand Mangaldas

10.40 Compliance Management – A new response to legal and business challenges

- Ensuring organization's global compliance with new and evolving regulations
- Compliance with regulations in multiple areas
- Protecting the data
- Managing resources and budget to accomplish the workload
- Strategies, actions and resources for managing compliance in organizations
- Creating and managing a robust and effective compliance program

Rajeev Uberoi, General Counsel and Group Head Legal & Compliance, **IDFC Bank**

11.20 Coffee Break & Networking

11.50 Partner Session: Overview of technologies the corporate legal counsel should adopt for work flow and record keeping

12.20 GURU PANEL DISCUSSION | The evolving role of general counsel: from legal advisor to strategic advisor



- The broadening scope of the GC's role: Responsibilities beyond legal administrative tasks
- Involvement of GC in the commercial decision-making process
- Role of GC as upholder of ethical practices & good governance in today's competitive business environment

Panellists

Amber Gupta, Head - Legal and Company Secretary,
Aditya Birla Sun Life Insurance Company Limited

Anand Vardhan, President Legal,
Piramal Group

Babu Rao, General Counsel,
Bajaj Finance Limited

Dilpreet Singh Sidhu, CEO,
Mind Merchants Global Pvt. Ltd.

Rajeev Uberoi, General Counsel and Group Head Legal & Compliance,
IDFC Bank

Rajendra Misra, Executive Vice President & General Counsel,
The Indian Hotels Company Limited (Taj Hotels)

13.00 Networking Lunch

14.00 Constitution of India, Democracy & Indian Economy - Are we as India economically developed evenly as a geography or do you see pockets of development

- Role of the In-house counsel working in Power, Infra/Real Estate, Education sectors to partner with management, empower and achieve the principles of Article 39 of the Constitution of India
- Indian economic development – Balkanisation & Migration problems : (a) Metropolitan Clusters; (b) Urban Centres/Cities; (c) Mid-Size Townships/ Small towns and (d) Developing Villages/Villages.
- India - Access to education, opportunities of employment, healthcare, public transport, income-disparities & gender diversity : West & South Versus East & North; India Versus Bharat
- India's economic system & role of public-private partnerships for development: Means of production & concentration of wealth: work for the 'common good' of India

Chakradhar Varadarajan, Executive Vice President - Corporate Legal,
Godrej Industries Ltd.

14.30 Planning and executing an effective merger & acquisition

- The role of general counsel in M&A - Understanding the importance of GC to work hand-in-glove with the senior leadership team
- Understanding the key components for a strong M&A
- How can you enable business continuity through effective execution of a complex M&A transaction?

Sameer Chugh, Director - Legal & Regulatory,
Bharti Airtel Limited

15.00 Increased complexity and volume of regulations – Biggest challenge of corporate legal counsels

- Implementing processes to ensure compliance with new regulations
- How to be adaptable in responding to different regulatory environments
- Dealing with new laws and amendments in regulatory dynamics

Sujeet Jain, Group General Counsel & Company Secretary,
Viacom 18 Media Pvt. Ltd.

15.30 Coffee Break & Networking

16.00 SPOTLIGHT SESSIONS | Perspective and guidelines on prominent laws



TOPIC 1 | Privacy Laws & its amendments
TOPIC 2 | Consumer Protection Bill

Amber Gupta, Head - Legal and Company Secretary,
Aditya Birla Sun Life Insurance Company Limited

Lokanath Kar, Chief Legal & Principal Compliance Officer,
ICICI Lombard General Insurance Company Limited

16.40 CAMPFIRE SESSION – Innovating to deliver maximum value for minimum spend - How & why is it important to energies and optimize an in-house strategy



Live examples being discussed by participating delegates on strengthening and optimizing an in-house strategy in their organization. This session represents an excellent place for delegates to learn from their peers through sharing of their own experiences. As a bonus, this interactive peer-to-peer format is also an excellent opportunity for delegates to build new connections.

17.10 Closing remarks by the Chairperson

17.20 End of Day One



DAY TWO - 20th SEPTEMBER 2018

08.15 **Registration & Coffee**

09.20 **Opening remarks by the Chairperson**

09.30 **Exploring the evolving relationship between the general counsel and the board**

- Functional relationship of the corporate legal counsel with the board
- How can corporate legal counsel be indispensable to the board
- What a general counsel can bring to a company's board: The learning-agile general counsel

10.10 **Major areas of risk for a corporate legal counsel - Measuring & monitoring**

- Regulatory compliance
- Reputational risk
- Increased complexity of contractual agreement
- Data security & protection

Smriti Subramanian, General Counsel & Vice President, Snapdeal

10.40 **Coffee Break & Networking**

11.10 **PANEL DISCUSSION | Building a high-value corporate legal department in transformative times**



- Best practices for building and managing a and effective strong in-house legal team
- Involving the board in GC recruitment
- Creating a culture for compliance
- Empowering corporate counsel to keep legal work in-house

Panellists

Amit Deshpande, Company Secretary & Corporate General Counsel, Sterlite Technologies Limited

Manjaree Chowdhary, General Counsel, Maruti Suzuki India Limited

Natasha Fernandes, Head - Legal - India, B4U Television

Rashmi Mishra, DGM- Group General Counsel, ACG Worldwide

Saugata Chakravarty, General Counsel - South Asia, Siemens Ltd.

Vikash Jain, General Counsel - Aluminium & Power, Vedanta Resources PLC

11.50 **Cyber security, data privacy and digital transformation**

- Managing cyber security to reduce the frequency and veracity of cyber-attacks
- GC's active role in addressing cybersecurity and data privacy concerns
- Review existing data protection policies to ensure they comply with the new regulations
- The strategic and holistic management of your corporate data assets
- Digitalization & privacy issues: Challenges & way forward

12.30 **Partner Session: Finding the perfect partnership – Corporate counsel, technology & the digital ecosystem**

13.00 **Networking Lunch**

14.00 **Panel Discussion: Helping the company navigate the complex international compliance requirements**



- Foreign Corrupt Practices Act (FCPA)
- UK Bribery Act
- General Data Protection Regulation
- Competition Law
- Whistle-blowers

Panellists

Ajay D'Cruz, Head- Legal and Secretarial, ISS Facility Services India Pvt. Ltd.

Atul Juvle, General Counsel, Compliance Officer & Company Secretary - India & South Asia, Schindler India Private Limited

Preeti Balwani, General Counsel India, The Kraft Heinz Company (India)

Ranjana Roy Gawai, Founder and Managing Partner, RRG & Associates

14.40 **Fraud investigations and litigation support for general counsel: What evidence stands scrutiny in a court of law?**

- Corporate Fraud under companies act 2013
- When should you go ahead with legal proceeding?
- What constitutes legal evidence? Evidence presentation which are legally acceptable
- Cross border frauds; what are your legal options?

Atul Juvle, General Counsel, Compliance Officer & Company Secretary- India & South Asia, Schindler India Private Limited

15.20 **Coffee Break & Networking**

15:50 **Expectations from modern corporate legal counsel**

- Keeping abreast of the developments, laws and regulations
- Balancing competing time bound demands from the businesses
- Maintaining the balance between business and legal compliance
- Reviewing, analysing and ascertaining historical work practice and find solutions to deal with new situations

16.30 **Emerging trends in corporate legal service delivery**

- With changing client demands and increasing organisation's expectations what will the legal counsel of the future look like
- Greater, smarter use of technology: Automation, artificial intelligence, analytics
- Understanding of global legal marketplace developments
- Cultural awareness for what has become a global profession

17.10 **Closing remarks by Chairperson**

17.20 **End of Conference**





MEET OUR SPEAKERS



Ajay D'Cruz, Head - Legal and Secretarial,
ISS Facility Services India Pvt. Ltd.

Mr. Ajay D'Cruz is Head- Legal and Secretarial at ISS Facility Services India Pvt. Ltd. based in Mumbai. In his current role, he plays a tactical business partner role to support the ISS India business by advising the board and other senior executives on key legal matters and strategic initiatives. Prior to joining ISS, he has worked

for Jones Lang LaSalle Property Consultants India Pvt. Ltd. and GKB Carl Zeiss. He is a multi-faceted legal professional having a passion for law and technology.



Amber Gupta, Head - Legal and Company Secretary,
Aditya Birla Sun Life Insurance Company Limited

Amber is presently working as Head - Legal & Company Secretary – Aditya Birla Sun Life Insurance Company Limited (ABSLI) and has been associated with Aditya Birla Capital since 2008.

Amber has a rich experience of 17 years in the field of legal, compliance, regulatory and secretarial functions encompassing Corporate laws, Securities & Capital

markets, Insurance, Banking & NBFC regulations, IPR & IT Laws and Litigation & Contract management specializing in financial services.

In his present role in ABSLI, Amber is managing litigation management, contract management, IPR matters, Corporate and Company law matters, statutory and regulatory issues, Board, shareholders and Governance matters. Amber has been instrumental in revamping the working and structure of legal department in ABSLI both in the area of litigation, contract management, IPR, digitization, process enhancements and embracing technology as tool. New methods and process improvements in the legal function were adopted including six sigma belt projects in the area of contract management and litigation management, resulting in legal risk mitigation and also improvement of WIN ratio, substantial reduction of cases, developing best practices in contract management and IPR practices. Amber also provides legal support at the Group level working extensively with Group CRO in various projects and initiatives concerning Governance, Brand & IPR, and Technology.

Amber was also part of the setting up of new business "MyUniverse – an online money management technology-based tool, which was voted as 'Product of the Year' by AC Nielsen under the financial services category.

Amber was recently awarded as General Counsel of the Year – Runner up at IDEX Legal awards 2018. He was also adjudged Best In-House Counsel of the Year 2017 (litigation management) by Indian National Bar Association. Amber was also a Winner Rising Star Awards in the IN -HOUSE Category Forty under Forty at the Legal Era GENNEXT CONGRESS & AWARDS 2016. He was also declared as a Winner - Young Innovative Leader at Aditya Birla Financial Services (ABFS) Inspiration Awards 2011 and was a nominee for Chairman's Individual Award under "distinguished achiever" category at Aditya Birla Group Annual Awards 2012.

Under his leadership, the ABSLI legal team has received many accolades and recognitions in the industry forums - Winner Best in-house legal team 2018 (change management) at the prestigious Asia-Mena In-House Community Counsels of the Year Awards 2018, Hong Kong, Winner Best Insurance In- House Legal Team at the 6th Annual Indian Legal Awards 2017, Winner Functional Excellence Team – at Aditya Birla Financial Services Inspiration Awards 2016, Winner – "Litigation Analytics" – Excellence in Industry Application - Financial Services at Big Data & Analytics Award 2016, Runner Up - Legal Department of the Year - Small at IDEX Legal Awards 2016. Amber holds a bachelor's degree in law and is a member of The Institute of Company Secretaries of India. He also holds Diploma in Business Finance from ICFAI and Diploma in Cyber Laws from NALSAR Pro (All India 2nd Rank). Amber is also a member of International Bar Association. He actively participates at various forums on issues concerning industry and areas of legal jurisprudence and has been a regular speaker in various conferences and seminars in the area of Legal, Compliance and Governance.



Amit Deshpande, Company Secretary & Corporate
General Counsel, Sterlite Technologies Limited

Amit Deshpande is the Company Secretary and the Corporate General Counsel of Sterlite Technologies Limited, a Vedanta Group Company. Amit is a Senior Legal Professional having extensive experience of over 15 years in various areas including Corporate Laws, Mergers & Acquisitions, Corporate Restructuring, Financial

Closures, Legal Due Diligences, Statutory Compliances, International Commercial Contracts, Arbitrations, Land Acquisitions etc.

In Sterlite, he plays active role in Secretarial, Corporate Legal, Ethics & Compliances, In-Organic initiatives etc. Prior to Sterlite, he worked with companies like Vishay Components (India) Pvt. Ltd., Kirloskar Oil Engines Limited and Tata Auto Comp Limited. Amit is Graduate in Commerce and Law from Symbiosis and ILS Law Colleges, Pune and is also an associate member of the Institute of Company Secretaries of India (ACS). Amit also featured in the Top 100 GC Powerlist Teams 2017 by Legal 500.



Anand Vardhan, President - Legal,
Piramal Group

Mr. Anand Vardhan (President – Legal, Piramal Group) has more than 18 years of experience in legal function and has extensive hands-on experience in various areas including real estate construction & development, mortgage finance, dispute resolution, private equity funds and investment management. Prior to joining Piramal,

he was General Counsel of SUN-AREA Property Partners (earlier, SUN-Apollo), an offshore real estate private equity fund, before which he was Associate Vice President and Head – Legal of HDFC Property Fund. Prior to HDFC, Mr. Anand Vardhan has held several managerial positions in legal function at leading business houses like ICICI Bank, Tata Housing and Daewoo Motors. He is an IRPM (Industrial Relations & Personnel Management) graduate from Hans Raj College, Delhi University and holds a Bachelor's degree in Law (LL.B.) from the Campus Law Centre, Faculty of Law, Delhi University. He is also an associate member of the Institute of Company Secretaries of India (ACS).

In GC Power list: India 2016, Mr. Anand Vardhan was listed amongst Top 100 Most Influential and Innovative In-house Counsel by the Legal 500. He was also nominated as the Young Achiever Award at the 6th Annual Legal Era Awards, 2016-17. He has been further nominated for FT Innovative Lawyer – Asia-Pacific, 2017 by RSG Consulting Research Team published by Financial Times. Under his leadership, the legal team of Piramal Finance has recently been included in The Legal 500 GC Powerlist : India Teams 2017, as one of the best in-house legal teams in the financial sector.



Atul Juvle, General Counsel, Compliance Officer &
Company Secretary- India & South Asia,
Schindler India Private Limited

Mr. Atul Juvle is having 30+ years' experience which includes working with a premier public-sector Bank (Bank of India), a NBFC & Merchant Banker (Shriyam Securities), the Tata group manufacturing & export House (TATA International Limited), US MNC- (OTIS Elevator)-

manufacturing & service company, HDFC Life Insurance company, Godrej Agrovet Limited & currently employed with Schindler India Private Limited. Mr. Juvle is a Post Graduate in Commerce, Qualified Banker, F.C.S, LLB & Masters in Financial Management from Jamanalal Bajaj Institute of Management studies.

Certified Forensic Accounting & Fraud Investigation, Certified GDPR- DPI. He is currently employed with Schindler India Pvt Ltd as General Counsel, Compliance Officer & Company Secretary- India & South Asia.

He was ranked in the Top 100 Powerful General Counsels List India-2016 Published by Legal 500, UK.

He is heading a Legal Team which ranked in Top 100 Legal Powerful Teams of India- 2017 list- published by Legal 500, UK. He is also a visiting Faculty – Kohinoor Business School of Management.



Babu Rao, General Counsel,
Bajaj Finance Limited

Babu Rao, is the General Counsel of Bajaj Finance Limited. He is responsible for Legal, Compliance and Secretarial functions of the Company. He is a Senior Legal Professional having 22 years of wide range of experience in Banking Law & Practice, Corporate Laws, Capital Markets, SEBI, Tax Laws, Industrial & Personnel

Management Laws, Intellectual Property Laws, Contract Laws, Securitization Act, Strategic Business Planning, Derivatives and Regulatory Compliance, Litigation, Mergers and Acquisitions. He worked with companies like Citibank N.A. as Director Legal and Dy. General Counsel, Amarchand Mangaldas, HDFC Bank, Axis Bank, Unit Trust of India, etc.





MEET OUR SPEAKERS



Chakradhar Varadarajan, Executive Vice President - Corporate Legal, **Godrej Industries Ltd.**

Mr. Chakradhar Varadarajan, is currently the Head-Corporate Legal in Godrej Industries Limited (GIL) and officiates as the General Counsel for Godrej Consumer Products Limited (GCPL) and Nature's Basket Limited (NBL). Chakradhar joined the Godrej group in March 2013 as the Executive Vice President – Corporate Legal.

Chakradhar's role is to add value to the businesses as a trusted advisor, shape up and maintain a client-focused in-house legal team capable of managing the diverse needs of the GIL and its Associated Companies' businesses housed in corporate entities mentioned above. Chakradhar manages strategic advisory work on risk analysis and mitigation including M&A, indirect taxation, brand protection enforcement, business advisory, compliance and regulatory aspects.

In 2016, the Indian Corporate Counsel Association & the Ministry of Commerce, Government of India recognized Chakradhar as one amongst "India's finest in-house counsel". In 2017, Legal 500 recognized and featured Chakradhar in the "GC-Power List – India, 2017".

From 1991, having assumed several In-house Corporate legal counsel roles, Chakradhar now has the distinction of having invested 20+ years contributing to the growth of the FMCG industry in India and 30 years as an India legal professional.



Dilpreet Singh Sidhu, CEO, **Mind Merchants Global Pvt. Ltd.**

Dilpreet Singh Sidhu has served as the Chief Executive Officer (CEO) of Mind Merchants since 2009 and chaired its Board of Directors. He is one of the co-founders of Mind Merchants' corporate affiliate, Lawrbit Lextech India Pvt. Ltd, a technology offshoot providing industry leading compliance management technology. A true

leader, Dilpreet is known for his approachability, team philosophy and a laser-sharp understanding of the corporate legal market.

He was pivotal in getting strategic partnerships for Mind Merchants with some of the market leading corporates including one of the 'Big Four' consulting firms. He expanded the company from a two people startup to a well-known name in the industry. In his erstwhile quest for the future of the legal services and technology industry, Dilpreet invests his time to strategize and build software products for legal teams to leverage legal operations to maximize improved productivity, customer satisfaction and revenue growth.

Before starting Mind Merchants, Dilpreet was a practising attorney in corporate, commercial, and intellectual property law. He has a diverse transactional experience involving significant mergers and acquisitions, global joint ventures, and other international transactions. During early days of his career, he contributed to master's level research projects involving bank guarantees, money laundering, and other white collar crimes, as well as annual corporate meetings, and unfair labour practices.



Divya Kumart, Executive Vice President, Chief Legal Officer & Company Secretary, **Datamatics Global Services Limited**

Divya brings with her over 23 years of rich and diverse experience, having held prominent legal and secretarial positions in leading corporations. Divya Kumart has been heading legal and secretarial functions at Datamatics for over 14 years. She leads all legal, secretarial, IPR, and

contract management for more than 30 group companies in India and overseas and is a key player in all in-organic initiatives of the group, such as joint venture collaborations, mergers, acquisitions, and amalgamations globally. She is credited with formulating and enforcing several legally binding policies and frameworks including the Contract Management policy, Insider Trading policy, Whistle Blower policy, and Investor Grievance policy, Prevention of Sexual Harassment policy to name a few. Her efforts to secure various copyrights, trademarks, and service mark registrations globally have served to improve the company's IPR wealth. Prior to joining Datamatics, she was the Legal Head at Computer Sciences Corporation (India), a US MNC in India.

She has addressed various forums in India and overseas as a guest speaker or key note speaker on topics like Contract Management, Role of General Counsel, Companies Act, POSH and other relevant topics. Her most cherished accomplishment was being rated consecutively for 3 years, as the best performing manager in the peer review survey of senior managers within the organization globally. Recently her article on Indian Litigations was published in the International Legal Magazine by Cambridge University Press. Divya holds a dual Bachelor's Degree in Commerce (Honors) and Law (LLB). As a Gold Medalist in LLM, her final thesis presentation was on the subject of International Arbitration. She is a fellow member of the Institute of Company Secretaries of India (FCS) and a merit holder in ICSA, London.

She has been a proud recipient of several notable awards and global recognitions viz. Leading Woman Company Secretary 2011; Leading Woman Owned Innovative Project Award 2013; Best Use of Technology & Innovation in Legal 2013; General Counsel of the

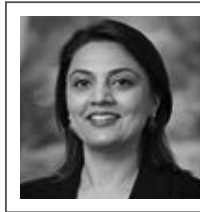
Year 2014 (Female); Best IT Legal Business Leader 2017 - India by AI 2017 [UK] and Star Echelon – In-house Category during The Leadership Summit & Excellence Awards, 2017. She was also recently listed as top 100 General Counsels of India in 2017 by Legal500. She was also featured as India's Finest In-House Counsels in the 2017 Edition of "Trailblazers" published by the Ministry of Law & Justice and the Department of Commerce, Government of India in collaboration with In house Counsel Worldwide and the Asia Pacific Corporate Counsel Alliance.



Lokanath Kar, Chief Legal & Principal Compliance Officer, **ICICI Lombard General Insurance Company Limited**

Lokanath Kar gained extensive experience of Indian corporate and financial laws whilst acting as a practitioner at the Bar Council of Delhi and in different companies in his career of more than two decades. After a short stint in practice, he has held responsible positions

in companies such as Escorts Finance, India bulls Securities, ICICI Lombard etc. In his present role of Chief Legal and Principal compliance officer for ICICI Lombard, Mr. Kar is widely recognized as one of the most prominent professional in the Indian non-life insurance Industry and the Insurance regulator of the Country. This is apart from the fact that Mr. Kar is recognized for being the harbinger of driving some key changes in the way insurance was being practiced or is being administered. Mr. Kar has been a member of many crucial different regulatory committees set up by different Authorities and industry bodies including IRDAI and GI Council introducing new concepts and phenomena for development of the Non-life insurance industry of the country.



Manjaree Chowdhary, General Counsel, **Maruti Suzuki India Limited**

With a legal career spanning 20+ years, Manjaree brings strong expertise, strategic thinking, operational excellence and business enablement of complex legal and compliance issues to her stakeholders. A master in laws from the University of London, Manjaree made a mid-career shift from academics to law. Starting

as a litigator, she soon went into corporate practice with Dua Associates, where she rose quickly to manage large multinational clients and undertake complex domestic and cross-border transactions. Manjaree moved in-house when she joined the multinational conglomerate GE in 2001. In over 16 years with the company, she was the General Counsel for the Plastics, Healthcare and the Power businesses in South Asia handling progressively more complex and challenging assignments from divestments and integration, successful JV and Board management, establishing new business ventures, enterprise risk management to industry and Government interface in a dynamic competitive environment. Manjaree has recently joined Maruti Suzuki, the automobile leader as its first woman General Counsel.

Leading from the front in her collaborative leadership style, Manjaree has developed strong teams evidencing a culture of 'trust', 'accountability' and 'inclusiveness'. Externally, she has leveraged her functional and business understanding to lead significant industry initiatives notable among them being the formulation of a "Voluntary Code of Ethics" adopted by NATHEALTH, the National Healthcare Federation of India. Additionally, she has also led diversity programmes and remains passionate about corporate social responsibility and pro bono initiatives.

Manjaree has been recognized by the Indian Corporate Counsel Association in its first edition of "Trailblazers – India's Finest In-house Counsels", has featured in the India "Top 100 Powerful Women in Law" in 2017 and most recently awarded the "Outstanding Woman Leadership Achievement Award" at the CXO and General Counsels Leadership Summit and Excellence Awards in February, 2018. Her personal philosophy is – "Be positive and passionate about what you do, learn constantly and strive towards excellence."

Manjaree is located in Gurugram and enjoys reading, dancing, interior designing and the movies.





MEET OUR SPEAKERS



Parveen Nagree Mahtani, Head - Legal,
Tata Housing Development Company Limited

Parveen graduated with an LLB from the Government Law College, Mumbai where she won the MC Chagla Gold Medal from the Mumbai University for securing the highest marks across law colleges in Mumbai. Parveen began her career at Nishith Desai Associates where she worked in their Mumbai and Palo Alto, USA

offices. She moved on to join IL&FS Trust Co Ltd. and subsequently Lodha Developers Pvt Ltd whereas Vice-President Legal she spearheaded the largest private investment into London's prime residential market as well as one of India's largest FDI deals in real estate. She later joined the Wadia Group of Companies where she headed their litigation and non-litigation practice.

She was featured by the Indian Corporate Counsel Association in their book titled "India's Finest In-House Counsels" published in 2016. She was also featured in the Economic Times in their feature "Young Leaders –Women who go above and beyond to distinguish themselves professionally deserve accolades". She has written extensively on various aspects of commercial law including capital markets, tax and insurance laws.



Preeti Balwani, General Counsel India,
The Kraft Heinz Company (India)

Preeti Balwani is General Counsel at Kraft Heinz India. Ms. Balwani reports directly to the Managing Director and is a member of the Executive Leadership Team in India.

In her role as the company's chief legal officer she is responsible for the Indian business unit's legal affairs

including litigations, corporate matters, regulatory affairs and brand protection. The organization's Regulatory Affairs department also reports to her.

Prior to joining Kraft Heinz India, Preeti has also served as Associate Vice President and Deputy General Counsel for the Welspun Group and as a M&A Partner at Rajani Associates and Partner, Mumbai Corporate Office at Khaitan, Sud & Partners.

Preeti is on the Executive Committee for the Confederation of Indian Industries (CII) Young Indians Mumbai Chapter and is a Patron Member of the International Bar Association.

Preeti has a keen interest in how digital technology transformations can help in-house legal teams, start-ups, brand protection and innovation. She has authored articles on start-ups and taxation of non-residents doing business in India.

She routinely speaks at various forums gender diversity, women in the board room, sexual harassment laws, data privacy and corporate governance.



Rajeev Uberoi, General Counsel and Group Head
Legal & Compliance, **IDFC Bank**

Dr. Rajeev Uberoi is a career Banker with more than 35 years of experience in both public sector, private sector, and foreign banks. He was also with Reserve Bank of India in the area of Supervision and Regulations. Presently, he is a General Counsel and Audit Head of IDFC Bank Limited. Prior to this, he was Chief Executive

Officer of IDFC Financial Holding Company since 2015. A lawyer and a Banker he has been instrumental in number of mergers and acquisition, ANZ-Grindlays and Standard Chartered Bank, Standard Chartered Bank and American Express Bank, IDFC demerger into Bank and other subsidiaries to name a few. He has been responsible for rolling over half a dozen private equity funds with gross AUM of more than USD 6 billion and incorporating entities overseas and merging some. He is on the boards of number of subsidiaries of IDFC and has handled their Governance & Compliance. He is on the Board of Governors of Management Development Institute (MDI), Gurgaon and is profound writer and has published articles in Journals and National Newspapers.

Dr. Uberoi is a Canadian Commonwealth Scholar with Masters in Economics from McMaster University, Canada, and a Ph.D in Economics



Rajendra Misra, Executive Vice President &
General Counsel,
The Indian Hotels Company Limited (Taj Hotels)

Mr. Rajendra Misra is the Executive Vice President & General Counsel of The Indian Hotels Company Limited ("IHCL"), which owns and operates hotels under the brand names Taj and Vivanta in India and abroad. He is a member of the Executive Committee of IHCL. Mr. Misra

is also a Director on the Board of Taj GVK Hotels & Resorts Ltd., a listed company which is a joint venture between IHCL and the GVK group. Mr. Misra holds a Bachelor of Laws degree (LL.B.) from the University of Calcutta, and a Post Graduate Diploma in Patents Law (PGDPL) from the National Academy of Legal Studies and Research University (NALSAR). He has undertaken the Hawkesmere Course on International Intellectual Property Law from London. He is featured in the "GC Power list: India 2016" amongst the

leading General Counsel by The Legal 500, which publishes the GC Power list in several countries around the world. He is also featured amongst the leading General Counsel in "Trailblazers: India's Finest In-house Counsels" by the Indian Corporate Counsel Association. Mr. Misra has pioneered the registration of image mark of Taj Mahal Hotel & Towers, Mumbai, the first building in India to get a trademark for its image.



Ranjana Roy Gawai, Founder and Managing Partner,
RRG & Associates

Ms. Ranjana Roy Gawai is the founder and Managing Partner of RRG & Associates, a boutique law firm, catering to high stake and complex litigation of leading corporates in the country. She is a dynamic and multifaceted woman entrepreneur who drives a team of young and enthusiastic lawyers. Ms. Gawai is an expert in corporate

litigation and advisory, especially in issues relating to insolvency and bankruptcy laws, shareholders rights, mismanagement in Companies, corporate governance, takeover, acquisitions and securities and energy laws. She has also been successfully handling various domestic and international arbitrations, including ICC, SIAC, LCIA. With a strong sense of legal strategy, advisory and course mapping, she has excelled in challenging and complicated projects including public and private M&A deals, Joint Ventures and debt restructuring.



Rashmi Mishra, DGM - Group General Counsel,
ACG Worldwide

Ms. Rashmi, presently employed with ACG Worldwide as DGM- Group General Counsel and heading the contract, compliance, litigation and IP Portfolio globally. She has handled contracts and litigations involving complex IP issues with regard to patent, copyright, trade secret and trademark infringement cases. Ms. Rashmi is passionate

about innovation and IPR and has played a pivotal role in setting up of an IP department in ACG. She has driven improved efficiencies in the legal team through mentoring and implementation of a contract management system. Ms. Rashmi is a law graduate from Faculty of Law, Delhi University and a member of the Institute of Company Secretaries of India. Her few certifications include PGDBA in HR from Symbiosis, Pune, PGDBA in Intellectual Property from IIPS (Narsee Monjee), Mumbai, Diploma in Law of Corporate Merger & Amalgamation from Asian School of Law, Pune. She has been part of several national forums on topics related to contracts, IP and other aspects of law.



Sameer Chugh, Director - Legal & Regulatory,
Bharti Airtel Limited

Sameer is currently, Director – Legal & Regulatory for Bharti Airtel Limited (India and South Asia). Sameer completed his Law, majoring in Company Law and Criminal Law, from Symbiosis Society's Law College, University of Pune. Sameer also holds a Masters in Marketing Management from Symbiosis Institute of

Management Studies, Pune. As part of his continuing education, Sameer obtained an 'Msc in Telecom Business' from University College of London, London, UK. Sameer started his career as a trainee in the High Court of Delhi under Advocate, D.S. Chauhan, AOR Supreme Court and worked on civil and consumer matters and Court procedures. He started his Law Firm journey with Singhania & Co., one of the then largest law Firms in India, working on Corporate and Commercial Transactions and entry strategy into India, incorporation of Companies, investment agreements etc. Before moving in house, he also worked with Kochhar & Co., a full service law firm specialising in investment into India, obtaining FIPB approvals, corporate and commercial, Joint venture and Mergers & Acquisitions. Thereafter, Sameer moved in house and worked as the GC of NCR Corporation in India and helped NCR set up their manufacturing plant in India located at Pondicherry. He was also the GC of BT in India before moving to London as head of Legal and Commercial doing major transactions across the globe. He returned to India as the GC of the Telecom Business of Essar Group and the Global head of legal for M&A. Sameer has also worked as the GC of the Cummins group in India before taking up his current position in Bharti Airtel.

During his journey of over 20 years, Sameer has several M&A and larger transactions, including outsourcing, sale & purchase and other agreements, Litigation and transaction advisory work in several countries which include India, UK, US, Germany, Indonesia, various countries in Africa, Singapore, etc. Sameer also has extensive experience in the telecom sector and has knowledge on both the B2C and B2B side of the telecom business. Sameer has a total of more than 15 billion dollars of transactions to his experience over the period of his career. He has been involved in cross border M&A and has been managing mid to large sized Law Departments as part of his role.



MEET OUR SPEAKERS



Saugata Chakravarty, General Counsel - South Asia, **Siemens Ltd.**

Mr. Saugata Chakravarty heads the team of around 36 people at Siemens Ltd, a public listed company in India [having a consolidated annual turnover of INR ~11,000 crores, net worth of INR ~6,300 crores and employing 9,580 employees (Sep 2017)]. He is currently serving on the Board of Directors of Siemens group entities such

as Powerplant Performance Improvement Limited and German Business community and Consulate General Earthquake Assistance Foundation. Earlier he was the Director of Siemens Postal and Parcel Logistics Technologies Private Limited, Siemens Postal Parcel and Airport Logistics Private Limited, E-meter India Private Limited, Siemens Convergence Creators Private Limited and Siemens VAI Metals Technologies Private Limited. Saugata is part of the Executive Management team of Siemens Limited. He is also a permanent invitee to the Board meetings and Management Committee meetings of Siemens Limited. Additionally, Saugata also has the very important responsibility of overseeing the Legal activities of Sri Lanka and Bangladesh.

His team comprises of legal counsels, contract managers (many such contract managers have non-legal, but project background) and Company Secretaries. In addition to the overall responsibility of Legal, Compliance Regulatory & Ethics concerning primarily corporate ethics, white collar & financial violations, anti-trust, data privacy, anti bribery and our business partners' compliance thereby safeguarding the name of Siemens is of paramount importance to his duties. Saugata strives for Legal to develop innovative business solutions within the boundaries of law to enable business, supports the business in managing contractual terms of Siemens to ensure an appropriate balance between risk mitigation and market conditions. An important task is also to provide legal claim management to reduce non-conformance costs and pursue claim recoveries.

Finally, Saugata's most cherished duty is to enhance the role of Legal as a trusted business partner to ensure proximity and deliver value add and foster corporate memory with best practice sharing and a lessons learned program. He also sees that Legal develops a competent strategy and proactive measures to protect the company's interests, support merger and acquisition related transactions and ensures that the company conducts its business as per its stated ideals and in a fully-compliant manner. Saugata's very able leadership of the Legal Department at Siemens India has not gone unnoticed. In fact the Siemens India Legal Department has been the winner of the prestigious IDEX Award for Best In-house Legal Dept. for three years in a row (2013 – 2015). In 2016 Saugata was chosen as the General Counsel of the year by IDEX. He is also named in the top 100 of GC Power List of 2017 at Legal 500.



Shantanu Mukherjee, Legal Head, Asia Pacific and Japan, **Lupin Limited**

Shantanu is a dual-qualified corporate lawyer, admitted in New York and India. He was recently awarded the 'Forty under Forty Rising Stars' award by Legal Era magazine. He graduated from National Law School, Bangalore with a gold medal in Intellectual Property law; and holds an LL.M from Columbia Law

School, New York. After being admitted to the New York bar, he worked with Linklaters in New York, White & Case in Singapore and Goodwin Procter in Hong Kong. He returned to India in 2014 as Cipla's Global Legal Head for M&A. While at Cipla, he advised on transactions worth over USD 2.4 billion, including in the United States, China, Sri Lanka, Morocco, Algeria, Uganda, Yemen, Iran and Myanmar. Shantanu is currently the Legal Head for APAC and Japan at Lupin Ltd., the 6th largest generic pharmaceutical company in the world by revenue. He also heads the Lupin group's contracts team for India, EMEA, APAC & Japan. While at Lupin, Shantanu has advised on acquisitions around the globe, including in the U.S., Japan, APAC, Europe and India. He has driven improved efficiencies in the legal team through mentoring, standardization of templates, and implementation of a contract management system.



Smriti Subramanian, General Counsel & Vice President, **Snapdeal**

Smriti is the General Counsel at Snapdeal, where she oversees both legal and secretarial function, and is also an advisor to the promoters on various matters. She is an alumni of NLS Bangalore and has almost two decades of experience in handling complex transactions relating to corporate structuring, fund raising, cross border

investments and borrowing, technology partnerships, acquisitions and commercial transactions.

She has worked extensively in all these years in industries ranging from oil & gas to e-commerce, hospitality to technology. In between, she has been a partner at a premier law firm where she used her experience to work for clients in highly regulated industries. Smriti has led various advocacy measures with government and other stakeholders to not only resolve disputes but also advocated for changes required in policy and regulation. A dotting mother and a wife to an entrepreneur, she is travelled widely around the globe to understand business and law very closely.



Sujeet Jain, Group General Counsel & Company Secretary, **Viacom 18 Media Pvt. Ltd.**

Sujeet Jain is Group General Counsel & Company Secretary of Viacom18 Media Pvt. Ltd. At Viacom18, Sujeet has been witness to the company's multi-fold growth over the last decade. He was a part of the leadership team for launch of Colors, one of the most successful media brand launched in India in last

decade and has played pivotal role in setting up of distribution venture for the group i.e. India cast (erstwhile Sun18). Notable awards and recognition for Sujeet includes - recipient of youngest GC award in 2012-13 by Legal Era, Leadership Excellence Awards 2017 in Media category, and featured in GC Powerlist India 2016 of Legal 500. Under his leadership, the legal team at V18 has been recipient of Best In-House team in media and entertainment category for 4 years in row and in 2017 it was the only team from M&E sector to feature in Legal500 India Teams.

Prior to Viacom18, Sujeet worked with People Group (owner of Shaadi.com and Mauj) as Head of Legal & Corporate Affairs and Hutch (now Vodafone) in senior corporate legal role. Throughout his career, he has worked with media, telecom and IT businesses and his passion for the subject of convergence is reflected in his career choices till date.

Sujeet is a qualified lawyer, company secretary, cost accountant, and holds MBA from Warwick Business School, UK.

He is a Council member of Broadcast Content Complaints Council (BCCC) and BARC Disciplinary Council (BDC). He also represented Indian Broadcasting Federation (IBF) on the Task Force formed by Government of India to implement Digital Addressable System (DAS) in the country. He is also a member of CII National Committee on Media and Entertainment. Active on many initiatives in the broadcast industry, Sujeet is a regular speaker at industry fora.



Vikash Jain, General Counsel - Aluminium & Power, **Vedanta Resources PLC**

Vikash Jain is a business minded, solution oriented Lawyer and Company Secretary having rich and varied experience of 22+ years in the disciplines of Strategic Business Advisory, Corporate / Commercial laws, Secretarial, Mergers & Acquisitions, Taxation (Direct & Indirect), Foreign Collaborations & Joint Ventures, Public

Issues (both Indian and Overseas), Finance, Insurance etc. He is currently the General Counsel of Vedanta's Aluminium and Power Business and a member of the Executive Committee for the business. He is a founding member of the Group Legal Counsel at Vedanta and also a member of the Group Ethics Committee. He is a Commerce and Law graduate. He is a Fellow member of the Institute of Company Secretaries of India, an Associate member of the Insurance Institute of India and has also passed ICWA (Inter). He has worked across Indian and foreign multinationals like Transocean, Jubilant Group, Hindustan Oil Exploration, Endurance Technologies across sectors like metals and mining, oil & gas (upstream and services), auto ancillary etc.





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Cyril Amarchand Mangaldas takes forward the legacy of the erstwhile 100-year old Amarchand & Mangaldas & Suresh A. Shroff & Co. The Firm is the largest full-service law firm in India, with over 650 lawyers, including 100 partners, and offices in Mumbai, New Delhi, Bengaluru, Hyderabad, Chennai and Ahmedabad. The Firm advises a large and varied client base that includes domestic and foreign commercial enterprises, financial institutions, private equity funds, venture capital funds, start-ups and governmental and regulatory bodies. Recently awarded "India: National Law Firm of the Year" at the Chambers Asia Pacific Awards 2018 and "Most Innovative Firm of the Year" at IFLR Asia Awards 2018.

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RRG & Associates is a full service law firm with principal offices in New Delhi, Gurgaon and Mumbai and associate offices in Hyderabad, Bangalore, Kolkata and Chandigarh. The firm is a name to reckon in corporate & commercial litigation and also built its niche in domestic & international commercial arbitrations, energy law, securities law, civil litigation, corporate advisory and transactional work. The firm has delivered state of the art legal services to its clients, including Tata Power Group of Companies and TPDDL, Vedanta Group of Companies (Vedanta Limited, Sesa Sterlite Limited, BALCO, KCM, HZL, Sesa Goa Limited), Jindal Group and Moser Baer. The firm is legal consultant to various PSUs in Energy Sector, namely, GAIL, PGCIL, NHPC and MMTC.
www.rrgassociates.com

EXHIBIT PARTNERS

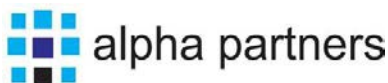


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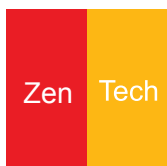


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www.vaultedge.com



Alpha Partners is a corporate commercial law firm based in NCR of Delhi. Alpha was awarded the best start up law firm of the year in 2015 by IDEX Legal, was ranked as a recommended law firm by Legal 500 in 2016 for its corporate and dispute resolution practices and was ranked as one of the top 10 Most Promising Legal Consultants by Consultant Review. www.alpha-partners.org



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